



The City of Redondo Beach invites applications for:

City Engineer

First Review of Applications on June 27, 2016

Visit www.Redondo.org/humanresources to apply



THE COMMUNITY:

Located on the choice coastal edge of Los Angeles County, Redondo Beach has been known as a preferred destination

for over a century. The City's 67,000 residents and numerous visitors enjoy coastline and beaches rivaling the most beautiful Mediterranean resorts, as well as a Pier for strolling, shopping, and dining; a sport fishing fleet; a harbor with many seaside restaurants and cafes and a variety of attractions and events. Redondo Beach offers a mild climate year-round, allowing plenty of opportunity to enjoy abundant natural beauty, recreational options, and cultural enrichment activities.

Located midway between the largest airport and the largest seaport in California, Redondo Beach is a great place to work and to do business. The City's population has been slowly but steadily growing in the past few years, and the median home price is approximately \$860,000. Redondo Beach enjoys a broad-based economy and is home to a number of employers offering high-value, high-wage job opportunities.

The City offers fifteen parks and thirteen parkettes, two libraries, five community centers, a 1,450-seat performing arts center, and two miles of sandy beaches perfect for sun, swimming and surfing. Students in Redondo Beach have access to twelve public schools, which are among the finest distinguished schools in the country. A variety of family events are held year-round throughout the City, with exceptional programming for seniors and children, making Redondo Beach a fun, relaxed, and safe place to live, work and play.

THE ORGANIZATION:

Redondo Beach is a charter city with a Council-Manager form of government. The Mayor is elected at large, and one Council Member is elected from five separate districts. The Mayor and City Council appoint the City Manager as the chief executive officer to guide the City's day-to-day operations. Redondo Beach is a full service City with 435 full-time employees and 500 part-time employees distributed among 14 Departments including: Public Works, Police, Fire, Community Development, Waterfront and Economic Development, Financial Services, Human Resources, Information Technology, Community Services, Library, and the Offices of the City Manager, City Clerk, City Treasurer, and City Attorney. The City's proposed FY 2016-17 General Fund budget is \$84 million and its total budget with enterprise funding is approximately \$112 million.



THE DEPARTMENT:

The City Engineer reports to the Public Works Director as an integral member of the departmental leadership. The City Engineer manages the Engineering Services Division of the Public Works Department by performing executive-level administrative work assisting in directing departmental operations, programs, projects and tasks.

The City has undergone a great deal of positive, dynamic change and the City Engineer will need to bring innovation, effectiveness, and experience to the Engineering Services Division. Though many cities have experienced significant financial challenges in recent years, Redondo Beach currently enjoys a balanced budget and strong fiscal standing. The work of the division is supported by a proposed budget for FY 2016-2017 of \$26,194,000. The division is charged with the tasks of maintaining compliance with environmental regulations, CIP construction management, public right-of-way management, and infrastructure management. These tasks are accomplished using both active and interactive methods, with the goal of constantly improving the attractiveness and livability of our neighborhoods. The department has an exceptional reputation among residents for its high level of customer service.

OPPORTUNITIES AND CHALLENGES:

The next City Engineer has the opportunity to oversee several exciting and challenging projects and initiatives including:

- Implementation of the City's \$41M, 74 project Capital Improvement Plan;
- Implementation of several critical regional Measure R transportation corridor projects and the construction of a new multi-million dollar transit center;
- Reconstruction of much of the public infrastructure in the City's waterfront area;
- Planning and development of future major City facility renovation/replacement projects including City Hall and RB Police and Fire Stations;
- Modernization of the Department's general service delivery methods and organization/operating structure.



To address these challenges and assist with other citywide goals and objectives, the new City Engineer must be able to respond to the demands of a very dynamic community by being approachable and by valuing community input.

In addition, succession planning and organizational development are of critical importance in the City of Redondo Beach and it is expected that the City Engineer will provide mentoring and professional development opportunities for all department personnel.

THE IDEAL CANDIDATE:

The ideal candidate is an innovative leader possessing strong critical thinking skills that can effectively serve a large and demanding coastal community. A proven top performer, the successful candidate will be able to concurrently manage multiple projects that meet diverse needs both within the community and the department. He/she will display the leadership characteristics necessary to develop a high-performing team while valuing cross training and continual improvement of staff knowledge and skills. A competitive candidate will be an accessible public servant with the proven ability to develop and maintain productive relationships with both internal and external stakeholders, including the City Manager, Assistant City Manager, Public Works Director, City Council, City Boards and Commissions, as well as engineers, architects, contractors, construction project managers, outside agencies, and public officials. The new City Engineer will have a track record that embraces new technology and helps expedite, streamline, and/or enhance service delivery and transparency.

QUALIFICATIONS:

- B.A. or B.S in civil engineering, or a closely related engineering field, from an accredited college or university; a Master's Degree in a relevant field is desirable.
- Five or more years of progressively responsible management experience in civil engineering with at least three years in a supervisory capacity.
- A valid Certificate of Registration issued by the California State Board of Registration for Civil and Professional Engineers (PE).
- Relevant knowledge and experience in: principles and practices of municipal civil engineering; Federal, State and Municipal codes regarding engineering, building, construction, zoning, environmental and public-of-way activities; principles and practices of structural engineering for residential, commercial, industrial and utility construction; fiscal and employee management; and professional, technical, legal and financial aspects of municipal engineering.

COMPENSATION AND BENEFITS:

The City offers a competitive salary and benefits package consisting of the below components:

Salary Range up to \$152,732* annually with 25 years of public agency service. (Base monthly salary up to \$11,364 with up to 12% additional PERS compensation in the form of longevity pay)

Longevity Pay* is available at up to 12% of salary based on the individual's number of years of public agency service

Retirement Benefits are provided through the California Public Employees Retirement System (CalPERS) at 2% at age 60 for classic PERS members, and 2% at age 62 for PEPRAs new members

Professional Development Reimbursement of \$1,500 per year, of which up to \$500 is available to utilize for gym membership or other health programs

Generous Time Off including 96 hours of vacation leave, 12 holidays, 88 hours of administrative leave, and 96 hours of sick leave annually, along with a 9/80 work schedule

Excellent Benefits include medical, dental, vision, and life insurance plans, as well as an available flexible spending account

457 Deferred Compensation Plan available, with a City contribution of 0.5% of salary annually

Retiree Medical Insurance Contribution and available **Retirement Health Savings Plan**

HOW TO APPLY:

To be considered for this exciting career opportunity, please apply online at: <http://agency.governmentjobs.com/redondobch/default.cfm>. Please contact Caitlin Antos, Human Resources Analyst, with questions, at Caitlin.Antos@redondo.org or via phone at (310) 318-0659, extension 2226. **Please apply ASAP.** The first application review will take place on **June 27, 2016**. Individuals who are deemed most qualified will be invited to participate in the selection process which may include oral

interviews along with other assessment tools. Upon completion of a thorough reference and background check, it is anticipated that the successful candidate will begin work in early August 2016.

