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BEACH

The City of Redondo Beach invites applications for:

# Principal Civil Engineer

First Review of Applications on June 27, 2016

Visit www.Redondo.org/humanresources to apply

**THE COMMUNITY:**

Located on the choice coastal edge of Los Angeles County, Redondo Beach has been known as a preferred destination for over a century. The City's 67,000 residents and numerous visitors enjoy coastline and beaches rivaling the most beautiful Mediterranean resorts, as well as a Pier for strolling, shopping, and dining; a sport fishing fleet; a harbor with many seaside restaurants and cafes and a variety of attractions and events. Redondo Beach offers a mild climate year-round, allowing plenty of opportunity to enjoy abundant natural beauty, recreational options, and cultural enrichment activities.

Located midway between the largest airport and the largest seaport in California, Redondo Beach is a great place to work and to do business. The City's population has been slowly but steadily growing in the past few years, and the median home price is approximately $860,000. Redondo Beach enjoys a broad-based economy and is home to a number of employers offering high-value, high-wage job opportunities.

The City offers fifteen parks and thirteen parkettes, two libraries, five community centers, a 1,450-seat performing arts center, and two miles of sandy beaches perfect for sun, swimming and surfing. Students in Redondo Beach have access to twelve public schools, which are among the finest distinguished schools in the country. A variety of family events are held year-round throughout the City, with exceptional programming for seniors and children, making Redondo Beach a fun, relaxed, and safe place to live, work and play.

**THE ORGANIZATION:**

Redondo Beach is a charter city with a Council-Manager form of government. The Mayor is elected at large, and one Council Member is elected from five separate districts. The Mayor and City Council appoint the City Manager as the chief executive officer to guide the City's day-to-day operations. Redondo Beach is a full service City with 435 full-time employees and 500 part-time employees distributed among 14 Departments including: Public Works, Police, Fire, Community Development, Waterfront and Economic Development, Financial Services, Human Resources, Information Technology, Community Services, Library, and the Offices of the City Manager, City Clerk, City Treasurer, and City Attorney. The City's proposed FY 2016-17 General Fund budget is $84 million and its total budget with enterprise funding is approximately $112 million.

**THE DEPARTMENT:**

The Principal Civil Engineer reports to the City Engineer as an integral member of the Engineering Division of the Public Works Department. The Principal Civil Engineer is responsible for managing, planning, developing, coordinating and directing a number of complex public works projects. In

addition to these tasks, the Principal Civil Engineer will also supervise, assign and evaluate the work of professional and technical Engineering Services Division personnel.

The City has undergone a great deal of positive, dynamic change and our Principal Civil Engineer will need to bring innovation, effectiveness, and experience to the Engineering Services Division. Though many cities have experienced significant financial challenges in recent years, Redondo Beach currently enjoys a balanced budget and strong fiscal standing. The work of the Engineering division is supported by a proposed budget for FY 2016-2017 of $26,194,000. The division is charged with the tasks of maintaining compliance with environmental regulations, overseeing the Capital Improvement Program, public right-of-way management, land development, NPDES and infrastructure management. These tasks are accomplished using both active and interactive methods, with the goal of constantly improving the attractiveness and livability of our neighborhoods. The department has an exceptional reputation among residents for its high level of customer service.

## OPPORTUNITIES AND CHALLENGES:

The next Principal Civil Engineer has the opportunity to oversee several exciting and challenging projects and initiatives including:

- Implementation of the City's Capital Improvement Plan;
- Construction of the Redondo Beach Transit Center
- Design & Implementation of Harbor Dredging
- Implementation of Pier Parking Structure Repairs

To address these challenges and assist with other city-wide goals and objectives, the newest Principal Civil Engineer must be able to respond to the demands of a very dynamic community by being approachable and by valuing community input. In addition, succession planning and organizational development are of critical importance in the City of Redondo Beach and it is expected that the Principal Civil Engineer will provide mentoring and professional development opportunities for all engineering personnel.

## THE IDEAL CANDIDATE:

The ideal candidate for Principal Civil Engineer is an innovative leader possessing strong critical thinking skills that can effectively serve a large and demanding coastal community. A proven top performer, the successful candidate will be able to concurrently manage multiple projects that meet diverse needs both within the community and the department. He/she will display the leadership characteristics necessary to develop a high-performing team while valuing cross training and continual improvement of staff knowledge and skills. A competitive candidate will be an accessible public servant with the proven ability to develop and maintain productive relationships with both internal and external stakeholders, including the City’s Executive Team, City Council, and officials, as well as engineers, architects, project managers, outside agencies, and contractors. The new Principal Civil Engineer will have a track record that embraces new technology and helps expedite, streamline, and/or enhance service delivery and transparency.

## QUALIFICATIONS:

- B.A. or B.S in civil or structural engineering, or a closely related engineering field, from an accredited college or university; a Master’s Degree in a relevant field is desirable.

- Five or more years of full-time, professional-level civil engineering experience with at least two years in a project management capacity with supervisory responsibility.
- A valid Certificate of Registration issued by the California State Board of Registration for Civil and Professional Engineers (PE).
- Relevant knowledge and experience in: principles, practices and methods of civil and structural engineering relating to public works design and construction, including buildings, streets, water distribution, drainage, NPDES – MS4 Permit and stormwater systems, sewers and parks; field engineering, including surveying, inspection and construction practices; seismic codes and standards for the evaluation of design and construction; construction methods, materials, and equipment; mathematics and physics applicable to civil engineering; applicable laws, regulations and ordinances, including the latest State/Regional Water Board regulations, Low Impact Developments (LIDs) and Best Management Practices (BMPs); budget development and project management; computer aided design drafting, databases, spreadsheets and related technical software; management and supervisory principles and practices; effective customer service techniques; effective supervisory techniques; claim evaluation and resolution techniques; public contract codes; quality planning and project impact analysis methods; negotiation and dispute management techniques.

## COMPENSATION AND BENEFITS:

The City offers a competitive salary and benefits package consisting of:

**Salary Range** of $97,332 - $126,408 annually

**Longevity Pay** available, beginning with 2% of base salary at the 20th year of public agency service through a maximum total of 12% of base salary at the 25th+ year of service

**Retirement Benefits** are provided through the California Public Employees Retirement System (CalPERS) at 2% at age 60 for classic PERS members and 2% at age 62 for PEPRA new members

**Professional Development Reimbursement** of $1,500 annually, of which up to $500 is available to utilize for gym membership or other health programs

**Generous Time Off** including 156 hours of general leave, 81 hours of authorized professional time, and 12 holidays annually, along with a 9/80 work schedule

**Excellent Benefits** include medical, dental, vision, and life insurance plans, as well as an available flexible spending account

**457 Deferred Compensation** plan available, with a City contribution of 0.5% of salary annually

**Retiree Medical Insurance Contribution**

## HOW TO APPLY:

To be considered for this exciting career opportunity, please visit us online to apply at http://agency.governmentjobs.com/redondobch/default.cfm. For questions, please contact Caitlin Antos, Human Resources Analyst, at Caitlin.Antos@redondo.org or via phone at (310) 318-0659, extension 2226. **Please apply ASAP**. The first application review will take place on **June 27, 2016**. Individuals who are deemed most qualified will be invited to participate in the selection process that may include oral interviews and other appraisal tools. Upon completion of a thorough reference and background check, it is anticipated that the successful candidate will begin work in early August 2016.