

**AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN
THE CITY OF REDONDO BEACH AND JOE HOEFGEN**

This Amendment to the Employment Agreement (this "Amendment") is made between the City of Redondo Beach ("City") and Joseph Martin Hoefgen ("Employee").

RECITALS

A. The City and Employee entered into that certain Employment Agreement dated January 20, 2015 (the "Agreement"), for a term of performance commencing January 20, 2015.

B. The City and Manager wish to amend the Agreement as provided herein.

NOW, THEREFORE, the parties hereby agree as follows:

1. Section 3. - **Salary** - of the Agreement is hereby amended to read as follows:

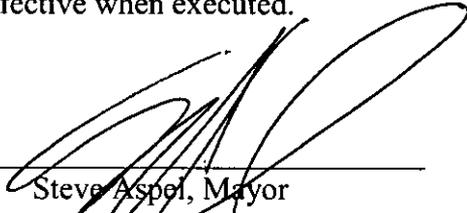
"Commencing March 15, 2016 Employee shall receive an annual salary of Two Hundred and Thirty-Four Thousand, Seven Hundred and Seventy dollars (\$234,770) payable by the same method by which other City employees are paid."

2. All other terms and conditions of the Agreement are considered reincorporated and adopted as part of this Amendment.

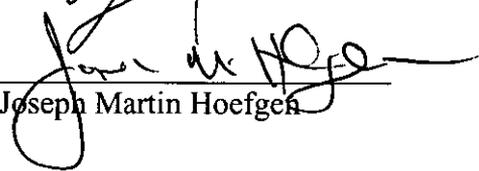
SIGNATURES FOLLOW ON NEXT PAGE



IN WITNESS WHEREOF, this Agreement is executed by the City's Mayor and by Hoefgen, to be effective when executed.

By: 
Steve Aspel, Mayor

Dated: 04/20/2016

By: 
Joseph Martin Hoefgen

Dated: 04/22/2016

APPROVED AS TO FORM:

By: 
Michael W. Webb, City Attorney

ATTEST:

By: 
Eleanor Manzano, City Clerk

